

Cove School District
Special Board Meeting – Work Session
April 4, 2017
HS Math Room

Board Members Present

- Brett Moore, Steve McLean, Julie Culver-Witten

Others Present

- Bruce Neil, Mat Miles, Deb Hansen, John Frisch, Darren Hansen, Burr Betts, Darcy & Kelly Carriero.

Call to Order

- Chairman, Steve McLean called meeting to order at 7:00.

Flag Salute

Agenda Approval/ Emergency Adjustments

- None

New Business/Discussion Items

- a. Roles, responsibilities & mission statement
 - Discussion regarding roles & responsibilities, some of the key talking points were:
 1. Bruce: District had training with Ray Sessler in 2015, but it is good to come back & review the roles & responsibilities as far as board & administration relationship. What does board do? What does Superintendent do? Sometimes these lines are blurry, the board governs the District & the Superintendent manages it.
 2. Mat: It is important to remember that this a School District & the key word to focus on is leadership.
 3. Steve & Brett: It comes down to goals & policies & the board should not micromanage. How does the board get into the world of administration without over stepping their bounds?
 4. Bruce: Boards responsibility to assist with setting goals & policies & it is Administrations job to follow those.
 5. Various: Community members who assist with different things regardless if they are an employee of the District or on the board.
 6. Bruce reviewed the roles & responsibilities handout: unity of purpose is very important; compared roles to three branches of the government; goals, policy & advocacy.
 7. Steve: Board wants to see the end result to the goal they put into place.

8. Bruce: other issues that are supported by policies are complaints chain of command, information requests, personnel issues, surprises at meetings, speaking with one voice, public meetings law, abuse of email
 9. John Frisch asked if the board had a policy book that talks about all policies. Brett: We do have a three ring binder with them in it. Steve: I access them through the District website.
 10. Brett: Should have another training on roles & responsibilities.
- Review of District mission statement, philosophy & beliefs
 1. Brett: Difficult to keep it simple but encompassing.
 2. Various: Discussion regarding rewording mission statement in reference to “21st Century Schools” to future.
 3. Steve & Brett: Utilize the wording we have, but at the same time stay current make appropriate adjustments to reflect what we have.
 4. Burr: Because of how fast things change, we may want to be careful how detailed we get with some of the points made in our mission statement.
 5. Brett: Everyone is different, but in his opinion the student we are trying to produce here is an individual who has a vision of where they want to go & the confidence & abilities to get there when they leave.
 6. Mat: Meetings he has with students & their parents focus on what they can do, not the things that they can’t do.
 7. Mat: We have aligned a student teacher with other students who may be falling through the cracks in some subjects to get some additional tutoring & support.
 8. John: Maybe being able to demonstrate a certain set of life skills (i.e. financial budgeting) should be a goal for a graduating senior.

b. Educator Evaluation & Support Systems

- Steve requested to talk about this to make sure that the board was familiar, so that they can align its goals with the goals that teachers & administrators are already set.
- Bruce: Reviewed document that he handed out explaining SB290 which requires Districts to adopt an ODE approved system of evaluation for teachers. Mat & Bruce attended a training in La Grande in 2013 with different options/matrixes that Districts could adopt. A big change that came about as a result of the option chosen by Administration is that staff had to set SMART Goals. 2 goals have to be student growth goals, which do change.
- Steve: Do we have a way to measure that these goals are getting accomplished?
- Mat & Bruce: Yes & no, many variables & different tests (like comparing apples & oranges).
- Discussion regarding how we are measuring the SMART Goals to see that they are met. Something Administration may need to look into is do we have the resources we need to accomplish the goals.
- Bruce: Review of reading assessment done for grades K-3.

c. Strategic planning, goal setting and performance measures

- Did not cover
- d. Measures of student learning and growth
 - Did not cover
- e. Current goals and performance measures
 - Did not cover

Motion to adjourn meeting by Brett, Julie second motion, motion passed unanimously at 9:20 pm.

Steve McLean, Board Chairman

Bruce Neil, Superintendent