

**Cove School District 2016-17
Goals and Performance Indicators**

GOAL Statement #1:

Student Achievement and Elimination of Performance Gaps at Grades Pre-Kindergarten to 12 and Beyond

PERFORMANCE Indicators

- 1.1 Increase the number of students who graduate with a Cove School District diploma.
- 1.2 Achieve a 100% graduation rate.
- 1.3 Increase the percentage of high school students who feel connected to school through participation in at least one extracurricular activity or athletic team.
- 1.4 Increase the number of students meeting or exceeding grade specific standards defined by currently used assessment and accountability data.

GOAL Statement #2:

Higher Standards of Performance

- 2.1 Support individual specific teacher development with reporting on utilization.
- 2.2 Support curriculum development and report back to the board.
- 2.3 Analyze the retention and recruitment package for all staff.

GOAL Statement #3:

Fiscal Stability to Support Holistic Student Learning

- 3.1 Meet audit standards with no material deficiencies and sufficiently address management comments.
- 3.2 Budget development to ensure financial stability to support current and future programs.
- 3.3 Develop a 5 year facility plan.

GOAL Statement #4:

Effective Communications & Community Involvement

- 4.1 Increase effectiveness of Family Link with input from stakeholders (Parents, Teachers, and Students).
- 4.2 Ensure weekly progress reports are provided for K-5 students.
- 4.3 Increase acknowledgement of district students and staff achievements, programs and events.

GOAL Statement #5:

Effective Board Operations and Involvement.

- 5.1 Review and discuss select district policies on a monthly basis.
- 5.2 Improve timeliness of providing meeting minutes to public.
- 5.3 Provide material for upcoming board meeting on district website for public engagement.
- 5.4 Develop a Board / Superintendent relations handbook.
- 5.5 Improve attendance of board members to ensure a quorum is present at all meetings.
- 5.6 Explore various board professional development programs to assist in building leadership. capacity (i.e. OSBA Lighthouse Project, Roadmap for 21st Century Learning).