

Regular School Board Meeting

Board Members Present- Brett Moore, Meg Moore, Steve McLean & Scott Spears

Others Present- Mat Miles, Bruce Neil, Amie Breshears, Kelsey Stitzel, Blake Manley, Maxine Parker, John Frisch, Lisa Murchison, Darren Hansen, Shawn & Amber Parker, Andy Lindsey & Brendan Kelley

Call to Order- Chair Brett Moore called meeting to order at 7:03 p.m.

Agenda Approval- Minutes from December 8th, which had been postponed, were approved. Meg Moore moved to approve agenda as amended; Scott Spears seconded; motion passed unanimously.

Communications- No Report

Good of the Order- January is School Board appreciation week. Cove District wants to recognize our school board members in appreciation for all their hard work.

Patron Comments- Darren Hansen asked about the flag policy: when it should be raised or lowered and he inquired about the lighting for the flag. Bruce Neil commented that we are working on getting another light put up since the one we have currently is not working properly.

Consent Agenda- Minutes from the December 15th meeting. Meg made a motion to approve the Special School Board Meeting held on December 15th, Steve McLean seconded, motion passed unanimously.

Reports:

FFA- Brendan Kelley

- Brendan reported the FFA made a \$600 profit on Christmas Tree sales. The trees were donated providing for a 100% profit margin.
- The FFA is now gearing up for February 3rd State FFA degree applications. Three students are making preparations: Lorissa Johnson, Emily Best and Sam Short. If anyone wants to purchase some pork, they have four halves of hog for sale.

Booster Club- Darren Hansen (substituting for Deb)

- Darren reported the Booster club will recognize Bob Geartner at the February 12th Vs. Imbler game and present him with a plaque and stadium chair.

Superintendent- Bruce Neil

- Bruce stated that we should commit to reviewing specific board goals and move forward on this.
- Mat Miles, Bruce Neil, Amie Breshears and Kyle Barnes are working together to get the budget ready for next year which will be going to the budget board soon.
- Kyle is getting bids for projects happening around campus.

- JD Stanley from Dream Builders Construction has been in contact with Kyle as a mentor for students to learn from with helping in some of these projects.
- The old gym is a priority in continuing the fix up.
- Underground sprinklers, bleachers for the football field are on Kyle's radar to get bids for. Maxine Parker asked about covered bleachers. Kyle will get an estimate on them.
- Bruce is considering sending another newsletter out to the community since it is the middle of the school year in order to maintain a line of communication between community members and current school goals and focus.

Principal- Mat Miles

- Mat reported that January 21st is the end of the quarter; the first semester is complete. We are half-way through the school year.
- This year has shown improvement with grade management due to Blake Manley's help.
- Those students who are not responding to discipline actions concerning grades are being removed from an elective and put in a study hall class in an effort to raise these grades.
- Mr. Dressen is mimicking this program with middle school students.
- The program is also utilizing Sharon Pretti and a high-end high-school math student as tutors. The students will be in the class for at least four weeks until individual's grades show significant improvement.
- We are looking at 100% for graduation rate this year. Which is very exciting.

Financial- Amie Breshears

- Amie handed out her usual financial reports, along with end of calendar quarter five year comparison expenditure.
- Brett Moore commented on the lunch program loss of \$13,000 with a \$34,000 budget. Meal counts appear to have gone up a little from previous counts. May need to consider a price increase on meals since expenditures seem pretty consistent.

AD- Blake Manley

- Blake reported that the High School Boys Basketball team played well last Friday night; the boys seem to have a lot of heart.
- The girls also played well Saturday night against Grant Union. The girls still have a shot at districts if all goes well.
- Middle School Girls B-team lost two games and are playing extremely well. They have a great future with the 7th graders.
- The A-team struggles a little bit with only three 8th graders, but there has been a dramatic improvement in the last few weeks.
- 3rd- 5th graders who are playing basketball were very entertaining at Friday night games.
- Wrestling is going well with Districts next month.
- Track is coming up; we will have open gym on Sundays. District track this year will be held in Union. Blake is looking to work on the long jump pit, shot put ring sterilization and some sand brought in to make our field look better.
- The high school football offensive coordinator is still open; exploring options to get the announcement out so people will apply.

- High School Football schedule is about finished for next year. We will be selling the Union/Cove jerseys to players that are wanting theirs.
- OSAA new rule on individual co-op sports which would be our Cross Country and Wrestling. Some discussion has occurred with Mr. Neil and Blake along with coaches. Blake will continue reading the policy of conduct before home games are played.
- Moving forward with the Hall of fame committee 1st of September.
- We recently purchased a portable score board for the old gym which can be used for many things especially since it is wireless.
- Steve McLean mentioned want to recognize and thank Lindley Construction for the donation they made to help buy jerseys and shorts for the 3rd-5th graders. Also, Gary Haefer and Ab Orton for their generous donations as well as support.

Old Business-

- a. Administrative policies

CBG- Evaluation of Superintendent- Discussed

CCB- Line and Staff Relations- discussed changing title language to Lines of Authority and Staff Relations. Bruce Neil stated he will work on district flow chart.

CHCA- Approval of Handbooks and Directives- Mat Miles and Bruce Neil provided a staff handbook to the staff and will have it annually approved by the board.

- b. Update on Superintendent Evaluation- Bruce updated the board on the timelines. He also explained how the process will work in regards to receiving community and staff feedback.
- c. Update on development of district goals and performance measures- In the process of talking to teachers to determine what fits our district.
- d. EBC/EBCA- Emergency procedure and disaster plans- second reading.
Patron comments- John Frisch asked if we have a plan in place for the different emergencies included in this policy. Bruce commented we are still in the process of formulating a plan for emergencies that come up. Darren Hansen suggested we contact Cove Emergency responders to help with a plan since they are the first to arrive, and they need to know what the plan is.
- e. EBCB Emergency Drills and Instruction- second reading, discussed change of language from last meeting.
- f. 12-Month Classified Employees Vacation time- second reading, changed some language for fulltime classified currently not getting vacation time.

Actions-

- a. Approval EBC/EBCA
Steve Mclean made a motion to approve as presented tonight; Scott Spears seconded; motion passed unanimously.
- b. EBCB Approval
Steve made a motion to approve as presented tonight; Scott seconded; motion passed unanimously.
- c. 12-month employees

Meg Moore made a motion to approve the amendment regarding vacation time for 12-month employees; Steve McLean seconded; motion passed unanimously.

New Business-

d. High School Track Coach

Bruce Neil recommended Blake Manley as High School Track coach. Steve made a motion to hire Blake Manley as High School Track coach; Scott Spears seconded; motion passed unanimously.

e. Middle School Track Coach

Bruce Neil recommended rehire Jamie Murchison as Middle School Boys and Girls Track Coach. Meg Moore made a motion to hire Jamie Murchison as Boys and Girls Middle School Track Coach; Steve McLean seconded; motion passed unanimously.

Future Agenda-

- ~ Superintendent Evaluation
- ~ Emergency Plan
- ~ Flag
- ~ Facilities Update
- ~ District Goals and Performance Measures
- ~ Financials – PERS ruling- Amie
- ~ Policy CCB Title

Patron Comments- John Frisch asked about PERS ruling. Amie commented that she has started research on that. There is projected an approximate 20% increase once the changes occur. Using 2014-2015 figures, the increase would be about \$71,000 and extrapolating 2015-2016 figures out to the end of the year, it would be \$81,000 increase. We currently have \$77,000 sitting in the PERS fund to assist with this increase.

Adjournment- Scott Spears made a motion to adjourn at 8:35 p.m.; Meg Moore seconded; motion passed unanimously.

Board Chair- Brett Moore

Superintendent- Bruce Neil