

Cove School District
Regular School Board Meeting
December 13, 2016
HS Math Room

Board Members Present

- Brett Moore, Scott Spears, Steve McLean, Julie Culver-Witten, Andy Lindsey

Others Present

- Bruce Neil, Mat Miles, Amie Breshears, Lisa Murchison, Deb Hansen, John Frisch, Darcy & Kelly Carreiro, Lorissa Johnson, Tara Thomas, Steve Joseph, Karly Witten

Call to Order

- Chairman, Scott Spears called meeting to order at 7:03

Flag Salute

Agenda Approval/ Emergency Adjustments

- Add item C. Re-establish the bargaining teams to Old Business/Discussion Items

Communications

- None

Good of the Order

- Tara Thomas spoke about the first Family Reading Night on December 6th which went very well, unsure exactly how many people were there but they gave away 70 books & it was standing room only in the cafeteria. Will be holding another one in the Spring. Darcy Carreiro complemented Tara on doing a great job.

Patron Comments

- Darcy Carreiro - When the District receives the league passes from the Old Oregon League, where do they go? She would suggest that those are put a priority to coaching staff that would use them more often. Bruce will speak to Blake about this.

Consent Agenda

- Brett made motion to approve meeting minutes for November 17, 2016, Julie second the motion, motion passed unanimously.

Reports

- a. Student Body – Karly Witten
 - Not much has happened since last meeting.
 - Basketball started & teams looking good. First home game this Friday against Joseph.

- Christmas week this week, many activities including hall decorations & dress up days
- Austin Schlegel cut Christmas tree that is in high school lobby.
- Steve asked what the Spirit Meter was in the hall. Karly explained it keeps track of which class wins each spirit competition throughout the year & the class that gets the most points by the end of the year earns a party (i.e. ice cream party).

FFA - Lorissa Johnson

- Sold poinsettias at 4H Bazaar, which went well. Planning on selling poinsettias in future years as well & hope to take pre-orders instead of selling after FFA purchases.
- Sold all Christmas trees.
- Team went to Ag Sales Districts in Baker, last Wednesday, where Karley Witten & Sam Short participated in Job Interview, they will be going to Sectionals in Imbler in February.

b. Booster Club - Darcy Carriero

- Middle School Boys Basketball Tournament was a huge success.
- High School Basketball games on December 21st & 22nd, will have feeds both nights – Lasagna & Tacos in a Bag – food has all been donated.
- Project this year is playground equipment at Elementary School.
- Goodson plaque will be presented at game on December 21st.

c. Superintendent - Bruce Neil

- Elementary updates: K-1 did a can food drive, which was a success.
- School messenger is ready to go for inclement weather & reminders for early releases.
- Christmas program coming up next Tuesday.
- Communicating with Meg regarding road conditions in the Cove area in the mornings when bad weather hits.
- December 21st early release at 12:05 & K-6 will be caroling around Cove.
- Update on board goals:
 - 4.3 Increased acknowledgement of the District Student & Staff Achievement programs & events - Tara's presenting on the reading program & successful Reading Night.
 - 5.2 Improve timeliness with providing meeting minutes to the public - presenting monthly instead of multiple meetings minutes stacking up.

d. HS Principal & ASB - Mat Miles

- Halfway through second quarter, getting close to the end of the 1st semester.
- Pep Assembly & awards ceremony at the first of the December. First part of pep assembly was an awards ceremony, which hasn't been done for a while. We recognized students who made it on the honor role as well as those who were honorable mention.
- 3 juniors passed all their state tests, great job done by them.
- Parent noticed good deed done by 2 students who assisted a lady out of the street who had fallen. Parent made District aware, so we honored those students at the pep assembly with a citizenship award.

- Tuesday, December 20th is the Christmas Program.
 - Mrs. Murchison & Mat helped with freshman group with some Ag sales which was very impressive.
- e. Financial - Amie Breshears
- Presentation of financial reports – Monthly reports: Disbursement Detail Listing, Consolidated Board Report (current month & FYD), Lunch Report, Student Body Profit & Loss;
 - Questions/comments were asked by Brett Moore & Scott Spears

Old Business/Discussion Items

- a. Coaching Salary Matrix/Comparison
- Bruce handed out coaching salary comparison (using 2015 salaries) that he prepared after researching Old Oregon & Wapiti Districts & pulling figures from OSBA. He also handed out the salary schedule from the teachers' union contract, from which our coaching salary is figured. Various questions were asked by board members.
 - Darcy Carreiro spoke about the handouts she prepared, which were comparisons of the Districts she pulled information from. Mrs. Carreiro also made several coaching salary suggestions. She was stopped by Steve Joseph when she started going into detail of her plea for what she wanted to happen, the discussion could be informational only. Informational questions were asked by board members.
- b. IMESD Local Service Plan
- Bruce handed out a document that he received from a Superintendent meeting that outlines what is included in the Local Service Plan through Intermountain ESD.
 - Brett mentioned that the District has to spend a certain amount of \$ through IMESD Local Service Plan in order to get certain programs & he believes the District does a good job of limiting that to only what we need & not spending more \$ than needed.
 - Mat spoke about how the services have been very helpful that are often hard to find.
 - Various questions from board members.
- c. Re-Establish the Bargaining Team due to conflict of interest
- Julie has a conflict of interest because her husband is paid under the classified agreement, therefore she needs to be moved off the classified bargaining team. The bargaining teams will be Andy & Julie will be certified, Brett & Steve will be classified.

New Business/Action Items

- a. Consider hiring Special Education Aid
- Bruce recommended Andrea Mallory, who was the only applicant (job opening was open for several weeks), but would do great job. Andrea has been a volunteer at the school for a couple years now & is involved in community. Brett moved, Julie second, motion passed unanimously.
- b. Consider appropriation of Special Fund Appropriation #15-16-1

- CTE grant funding, which technically should be in its own fund, therefore this would appropriate the funds from that grant to their own fund. Steve made the motion, Brett second, motion passed unanimously.

Future Agenda Items

- a. Charter Council discussion
- b. Negotiating Calendar

Brett moved to take 5 minute recess at 8:25, then go into Executive Session.

Adjourned to Executive Meeting, ORS 192.660 (2)(b).

Julie adjourned us from executive session back into regular meeting at 9:56.

Motion to adjourn meeting by Brett, Andy second motion, motion passed unanimously at 9:58.

Next Meeting - Jan 17, 2017 at 7:00 pm.

Scott Spears, Board Chairman

Bruce Neil, Superintendent