

Regular School Board Meeting

Board Members Present- Brett Moore, Meg Moore, Julie Culver-Witten & Steve McLean

Others Present- Mat Miles, Bruce Neil, Amie Breshears, Kelsey Stitzel, Blake Manley, Brendan Kelley, Trevor Leithner, Dan Landa, Shawn & Amber Parker

Call to Order- Chair Brett Moore called meeting to order at 7:00 p.m.

Agenda Adjustments- None

Agenda Approval- Meg Moore made a motion to accept November 17th minutes; Steve McLean seconded; motion passed unanimously.

Communications- No Report

- Good of the Order- Bruce Neil reported he and Blake Manley left Sunday for Wilsonville to present the OSAA 1A Classification appeal. The outcome of the appeal is that we are approved for a return to 1A Classification and the Old Oregon League starting next year, 2016-17.
- Football will have the option to return to 8-Man or combine with Union again and compete in 2A.
- The Co-ops that will remain combined will be Cross Country and Wrestling.

Patron Comments- Dan Landa asked about the transportation costs of the sports co-op with Union School District. Blake Manley answered it's a wash. Dan also, asked about where we are with lock down procedure? Bruce Neil commented that we did a staff lock-down drill in October, and the lock-down drill went well.

Dan expressed concerns about reported bullying going on at school. He reported other parents approaching him with concerns as well. He informed the Board of what he knew or had been told about the bullying. Bruce commented that one of our key components is speaking with good purpose. Staff will watch and deal with procedures immediately if they see any bullying.

Reports-

FFA- Trevor Leithner reported five freshman attended the green hand conference in Heppner and it went well. The FFA will be attending a competition in Baker City on December 9th.

FFA will be selling Christmas Trees – Douglas Firs and Grand Firs both \$25 each.

Booster Club- No Report

Superintendent- Bruce Neil reported that we are going to partner with Andrea Mallory, a parent and yoga instructor, to allow her to have the senior citizens in the community come to our small gym two days a week to walk.

Principal- Mat Miles reported we are midway through second quarter and January 21st is quarter end, which will be half way through the school year. D- Slips went out last week. Administration and teachers are working on getting the missing assignments to coaches sooner.

A meeting was held today with Middle School teachers 6-8th grades to propose and discuss an intervention class 6th period. The class will be held with Mr. Dressen. Students will be removed from their 5th period PE class and go into the intervention class, a study hall to help students get their grades up. High schoolers are doing a similar class, they are taken out of an elective class and put into student support. We are hoping this helps with future grades and learning behavior.

Christmas Break is coming up and spirit week will be next week before break. December 17th is the last full day of school before the break. The Christmas music program will be held December 15th.

Financial- Amie Breshears sent out financials to the board members. Steve McLean inquired what the funds for the Cove Education Association were to be spent on? Amie informed the group it is slated for a scholarship for the student body.

AD- Blake Manley explained the missing assignment policy for sports participation that is in our District handbook.

He reported the high school basketball teams are a little thin with 13 boys and 15 girls. The freshman boys are contributing a lot to the boys' team, even though they are 0/3 so far. The teams are playing full JV games as of now, but this may be adjusted later. Blake commented the middle school boys are "playing tough". He will be attending an AD meeting on December 16 with other 1A Athletic directors. He added he will most likely will start basketball a week earlier next year.

Blake would like to start a "Cove Hall of Fame" for athletes. He would like to have a banquet in the fall for those who make the hall of fame.

3rd-5th grades basketball boys and girls is getting started. We are looking to buy rims and backboards to attach to the high school ones which will help the kids learn the basics and fundamentals of shooting correctly.

Dan Landa discussed starting a younger kids wrestling program which could possibly help bring in some extra money for the school and sports programs.

Old Business-

A. Instructional Policies reviewed and discussed

1. IGD Student Activities
2. IA Instructional Goals
3. IC/ICA School Year Calendar- will be approved by the board no later than April.

B. EBCB Emergency Drills- Brought back by Bruce Neil with corrections. Currently, drills are in compliance; we have completed one of the two required for the year.

C. EBCA emergency procedures and disaster plans were reviewed by board for first reading with corrections to be made and brought back for second reading next meeting.

- D. Update on District Goals and Performance Measures-1. Student Achievement, 2. High standards of performance, 3. Fiscal Stability to support student learning, 4. Effective communications and community involvement. Mat Miles and Bruce Neil discussed the state assessments, which include the new Smarter Balance test. Students in grades K, 3, 4, 5, 6, 7, 8, and 11 are required to take the Oregon assessment each year. There will be a report to the board regarding student performance on these assessments.
- E. Draft of amendment of classified contract regarding vacation for twelve-month employees: currently no vacation acquired for 2 years. Language was modified by the board to change 2 year wording to 12 month or more employees. Bruce mentioned it has been approved by the Cove association.
- F. 360 Degree superintendent evaluation. Bruce provided the OSBA template to the Board and reviewed the timeline and responsibilities of the board. OSBA requirements completed by March 15th.

New Business-

- A. EBCB/EBCA First Readings tonight no action taken will bring back to next meeting.

Actions-

Steve McLean made a motion to approve the wording changes to the classified collection bargaining agreement in regards to vacation time for twelve month employees. Meg Moore seconded; motion passed unanimously.

Future Agenda-

District Goals and Performance Measures

EBCB/EBCA 2nd reading

360 Superintendent Evaluation

Spring Coaches

Student Activities and Policies

Football Program

Julie Culver-Witten made a motion to adjourn at 8:17 p.m.; Meg Moore seconded; motion passed unanimously.