

Board Members Present-Brett Moore, Patty McClure, Scott Spears, Julie Culver-Witten and Meg Moore.

Others Present-Mat Miles, Bruce Neil, Kelsey Stitzel, Kim Gilsdorf, Deb Hansen, Nate Hansen, Dennis Murchison, Lisa Murchison, Jamie Murchison, Debbie Murchison, Jason Gorham, Michaela Hill, Megan Espinola, Steve and Christina McLean, Patty Lindsey, Arnold and Jean Coe, Wendy Gorham, Kyle and Tami Robinson, Eric Gustafson, Jan Michel, Andrea and Mark Mallory, Maxine Parker, Ted McBride, Amy Betts, Todd McIntosh, Mike Poe, Steve Joseph, Teresa Aguilera, Jeananne Dilworth, Todd Gorham, Lynda Franks, and Kelly Carriero

Call to Order-Brett Moore, Chairman, called the meeting to order at 7:03pm.

Patron Comments-Patrons were asked to sign in if they would like to make a comment. Brett explained the need to be on the agenda, patrons need to request in writing to the Superintendent 5 days prior to the meeting date. Also, he said, comments are generally limited to the designated area on the agenda and criticisms of staff members will not be heard by the Board. Speakers may offer objective criticism of district operations and programs and this was explained by Brett.

Communications- Brett received a letter dated January 21st from Arnold Coe and read it to the Board and patrons. In the letter, Arnold stated that his efforts are to help become more public regarding the Board's actions and procedures. He requests to lead discussion at the Board's special work meeting on February 3rd. Then Brett another letter received from Arnold, dated January 29th, withdrawing to helping with the meeting on February 3rd.

Patron Comments-Deb Hanson, with the Cove Booster Club, stated that Legacy Ford was having a Drive 4 UR School on March 7th, 9:30am to 4pm. The Booster Club is trying to earn money for a scorer's table and new popcorn machine for the concession area.

Consent Agenda- Scott moved to approve the minutes from the January 20th public and executive meeting. Patty seconded and the minutes were approved unanimously. During the discussion session of the meeting, Scott moved to approve the January 6th minutes with Meg seconding, and they were approved unanimously.

## **Reports-**

Charter Council-Julie reported there will be a meeting next week and Bruce will schedule it.

FFA-Megan reported that Josey Koehn, Karly Witten and Landrey Gaertner will advance to the Sectionals at EOU next week. The Parli-Pro team placed 4th. In March, the chapter will be attending the state convention. The community breakfast will be next Wednesday morning 6:30-8:00.

Student Body-Michaela reported that basketball is over. Prom will be held in conjunction with Union, North Powder and Pine Eagle on May 2nd at EOU. They are working to keep up a positive atmosphere at school.

Superintendent-Bruce reported on an upcoming article to be in The Observer regarding K-2 "Where is Goldilocks and Goldieboy?". Also Kindergarten Roundup will be held April 2, 9-10 a.m. for the students and 6-7pm for students and parents. There was a recent article in the paper regarding full day kindergarten in the local schools. On February 9, Bruce and Carter Wells, Superintendent from Union, attended the OSSA monthly meeting. They attended the meeting in order to explain that the Union-Cove Football should not be moved up to the 3A

division. OSSA wanted to move the Team to 3A because we were one student over the limit for 2A. They presented the projections of ADM, which showed the numbers will be much lower next year. OSSA voted to allow the Team to remain at the 2A division. Bruce attended a "Peer Review" meeting in Pendleton and he received approval of Cove's policy. OSBA training date agreed upon to be March 10th at 6:00.

Principal Report- Mat reported the Yearbooks for 2015 are on sale and acknowledged what a good job Lacey Baird is doing with the yearbook and sales promotion. Kim Tally is working with the Freshman Class on personal fitness by doing Zumba. Next week is National FFA Week. There will be a community breakfast on Wed., Feb 24, 6:30-8:00 a.m. The choir will be attending the Clackamas Jazz Festival in March. There will be math competition on April 25-26 at EOU. There will be \$1,000 scholarships to EOU for the top high school students. The second reading of the Student Restraint Policy was presented to the Board.

Financial- Kim Gilsdorf, IMESD, presented the financial information, as well as a detailed report on the school lunch program. Patty asked about doing a survey regarding the satisfaction of school lunches to parents and students, using Monkey Survey. Bruce said he would look into it.

Audit-Mike Poe presented a nuts and bolts finding on the latest district audit. They were able to offer a Clean Opinion on the district. He said Cove Charter School District is in good financial shape and that Jayne Puckett had done an outstanding job as the District Clerk. There were no significant deficiencies. They noted several areas where internal controls should be improved and management to be aware of change in revenue receipts from activities. He mentioned some of changes in the free and reduced lunch numbers may suggest additional monitoring to confirm the lunch software is working correctly.

Arnold Coe-Arnold asked to speak to the Board to present his proposed plan to assist the Board in its development. He presented an outline of development training. He said it would take 20-30 minutes per meeting and take about 6 months to complete. Brett stated he appreciated the offer but has concerns. Brett feels the community would want the Board to learn from an independent source and the recent history between Arnold and the Board would preclude this. Discussion followed, with the Board coming to the informal conclusion that they would like to have OSBA doing the training and have Arnold present at the training. Vote to follow under in Action.

### **Discussion-**

a) Small Gym- Brett reported that Mike Becker, Travis Duby, Bruce Neil, Mat Miles, Meg Moore and himself toured the small gym. It was decided to contact a local architect, Edwards of Workable Designs, to get an idea of design and development costs.

b) Type 20 Bus-Meg contacted Mid-Co Bus Company regarding leasing a Type 20 bus. They provided a breakdown of costs for a lease. The purchase of a new one would be about \$60,000. Meg and Bruce are to get together to review needs based on these figures.

c) BYU Math Class Tuition Reimbursement-This was presented to the Board after a parent appealed to the Administration and reimbursement was denied, Mat provided background on previous students taking classes on line. The District has reimbursed students the cost of the class if they passed the class and the District did not offer that particular class. Bruce recommended that this could set a precedence to reimburse for classes that we offer. Discussion among the Board followed with vote to follow under action items.

d) Bleachers-Bruce reported he is still working on quotes.

e) Dress Code-Mat explained they have worked to develop a dress code that has clear language with guidance and expectation that are consistent and enforceable. Mat worked with students and staff to develop the Dress Code. Discussion among the Board followed with vote to follow under action items.

**Action-**

a) 2014-2017 Collective Bargaining Agreement for CEA-Brett said there is additional language that needed to be added, regarding a change in payment of CEA dues. Dues needed to be paid by Oct 1. Meg moved to approve the contract as presented with the above named changes with Julie seconding, motion was approved unanimously.

b) Choir Trip-Ted McBride asked for approval to go to the Clackamas Community Jazz Festival on March 12-13, 2015. He has the appropriate chaperones. Patty moved to approve the trip, Julie seconded and the motion passed unanimously.

c) High School and Middle School Track Coaches-Bruce recommended the hire of Blake Manley as the High School Track Coach and Kelly Jones as Middle School Track Coach. Meg moved to approve the hires, Patty seconded and the motion was approved unanimously.

d) CEA Grievance-Discussion took place regarding the Board voting on the approval of the response letter, with Steve Joseph, the District's attorney, stating the Board should not address the grievance at this meeting without further review and legal advice. No action was taken.

e) Policy JGAB Use of Restraint and Seclusion-Meg moved to incorporate Oregon Intervention Systems wording page 2, paragraph 3, in bracketed area; under the JGAB-AR incorporate "may" in #21 bracketed. Meg then corrected motion to include the word "will" instead of "may". Patty seconded and motion passed unanimously.

f) Arnold Coe's Proposal to School Board-Patty moved not to accept Arnold's proposal because he needed an answer tonight. No action was suggested by Steve Joseph, District's attorney, at this time. Patty then rescinded her motion and Julie moved to table Arnold's proposal. Patty seconded and motion passed unanimously.

g) Board Goals-Patty moved to accept all goals previously established at the work session and to include the wording in #5 to "include community and parental relations" at the end of the sentence. Julie seconded motion and the motion was approved unanimously.

h) BYU Reimbursement-Meg moved to not reimburse BYU math on line classes to students, due to the fact the District offers this class. Patty seconded with Brett, Meg, Patty and Julie voting in favor with Scott abstaining. Motion passed.

i) Dress Code- Meg moved to accept the Dress Code as presented, Patty seconded and motion was passed unanimously.

Board recessed in order to go into executive session at 9:56 pm. Executive Session to conduct matters under ORS 192.660 (d) to Conduct deliberations with persons designated by the governing body to carry on labor negotiations.

Board moved into Executive Session at 10:01 pm and back into Public Session at 10:53 pm.

No action is needed regarding Executive Session.

Future agenda items:

Administrative Evaluation-Mat and Bruce's contracts

Teacher Renewals

Type 20 Bus  
Bleachers  
Small Gym Improvements  
Update on OSBA Training  
Grievance  
CEA Response  
Audit Comments

Scott moved to adjourn and Patty seconded, motion passed unanimously at 11:00 pm.

Approved:

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Brett Moore, Chairman      Date

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Bruce Neil, Superintendent      Date