

Cove School District
Regular School Board Meeting
June 20, 2017
HS Math Room

Board Members Present

- Andy Lindsay, Brett Moore, Steve McLean

Others Present

- Amie Breshears, Lisa Murchison, Jamie Dickenson, Arnold Coe, Jean Coe, Laura Weishaar, Nathan Weishaar, Austie Baird, Lorcinda Johnston, Jessica Marler, Chelsea Musgrove, Ron Rees, Gerri Silvera, John Frisch, Andrea Mallory, Mark Mallory, Deb Hansen, Dawn Kangas, Darcy Carriero, Lorissa Johnson, Kristine McLean

Call to Order

- Chairman, Steve McLean called regular meeting to order at 7:06.

Flag Salute and Pledge of Allegiance

Agenda Approval - Changes, Additions and/or Deletions

None

Communications/Good of the Order

- No communications
- Gerri Silvera thanked Brett for his time on the board.

Patron Comments

- Lorcinda Johnston – There is a group of Cove School parents wanting to form a PTA/PTO. She requested a time at the next meeting for the group to speak.

Consent Agenda

- Brett made motion to approve meeting minutes for the Regular Board Meeting on May 16, 2017
Andy second the motion. Motion passed.

Reports

a. Mat Miles - Acting Superintendent

- Mat is at an administration conference, therefore he is not in attendance, but he did prepare a report which Chairman Steve read, which consisted of:
 - Graduation went very well.
 - 65 college credits earned through Cove High School
 - Currently filling two open teacher positions – 5th grade & Kindergarten. 5th grade interviews completed & Kindergarten applications in & will be scheduled soon.
 - Various end of year tasks & reports have been completed.

- b. Amie Breshears - Deputy Clerk
 - Monthly financial reports presented
 - Annual Financial Audit will be 2nd week of August
- c. Deb Hansen – Booster Club
 - There was no meeting in June & there is no meeting scheduled for July either.
- d. Student Representatives – none present

Discussion Items

- a. Local Wellness Policy - tabled till next meeting due to Mat not being in attendance
- b. Enrollment - tabled till next meeting due to Mat not being in attendance
- c. Communication Resolution Update - tabled till next meeting due to Mat not being in attendance
- d. Update on Interim Superintendent Search
 - Steve explained the process of the Superintendent search. It sounds like there are 4 applications at this point in time. The interim timeline would be for 1 year. We are hoping to have one in place by first of July.
 - John Frisch, who was elected as a board member & will be sworn in at July meeting, stated that he would like to be involved in the interviews so that he would feel comfortable approving the hire of whomever was offered the job. Steve will look into policies, but agrees that would be a good idea to have him & Jamie involved.
 - Jamie Dickenson verified that we are only taking interim applications at this point & then will interview for permanent later in the fiscal year. Brett & Steve explained the issues we are facing due to the tight timeframe, therefore we will hire an interim at this point and then put more time into searching for a full time superintendent in January or February 2018.
 - Dawn Kangas asked if we are only hiring for one year, what will they actually be doing. Steve explained that that person would have a lot of superintendent experience, so they would assist with day to day work.
 - Ron Rees stated that this school has a lot of potential.
 - Ron Rees asked why is now not a good time for hiring full time. Brett & Steve explained more about administrative contracts & their timelines.
 - Gerri Silvera spoke to the various data deadlines that the Interim Superintendent will assist with.
- e. First Read Review of
 - Policy GBM – Staff Complaints
 - Policy KL & KL-AR Public Complaints
 - Policy GBNA & GBNA-AR Hazing/Harassment/Intimidating/Bullying/Menacing
 - Steve explained that we are responsible for reviewing policies at least once a year. Andy stated we reviewed Policy GBM in our last work session & believes we definitely need an AR. It was suggested that the future Superintendent put the Policy GBM-AR on his to do list. Needs to be objective & a blanket policy.

Action Items

- a. Recommendations for hiring elementary teaching position for 5th grade.
 - Mat explained by conference call that the 5th grade position was posted prior to June 1 & there were five candidates interviewed. The interview team consisted of Koreen Williams, Ted McBride, Mat Miles & Kelly Langford. Teachers contracts require a 60 day notice to terminate an accepted contract, therefore we needed to move forward with this hiring because the individual who we are recommending is running up against that 60 day time period. Mat recommended Trisha Tucker for the 5th grade position. Brett made a motion to accept the recommendation, Andy second, motion passed unanimously.
- b. Recommendation for hiring elementary teaching position for kindergarten.
 - Mat stated that there are quite few applicants for the kindergarten position, some of which also applied to the 5th grade position. Interview process has not been completed for the kindergarten position, therefore Mat did not have a recommendation for hire.
- c. Recommendation for coaching positions for fall sports.
 - Mat recommended to rehire the current head coaches: Darcy Carriero - High School Volleyball, Shawn Parker - High School Football, Ron Rees - Junior High Football, Jamie Murchison – Junior High Volleyball. Brett made a motion to accept the recommendation, Andy second, motion passed unanimously. A point was made that assistant coaches still needed to be recommended.
- d. Calendar change
 - Mat recommended moving teacher first day from 8/21 to 8/22, this would involve adding state inservice day Oct 13 as a teacher workday. The change does not impact student days. Brett made a motion to accept this change to the calendar, Andy second, motion passed unanimously.
- e. Accepting Certified Teachers Collective Bargaining Agreement
 - Andy made a motion to accept the Certified Teachers Collective Bargaining Agreement, Brett second, motion passed unanimously.
- f. Accepting Confidential Staff Contract
 - Brett made a motion to accept Confidential Staff Contract of Amie Breshears, Deputy Clerk & Mat Miles, High School Principal, whose contracts would end June 30, 2017 if not renewed. This motion recognizes that their contract negotiations will be done at a later date. Andy second, motion passed unanimously.
- g. Accepting election results from Union County Clerk
 - Brett made a motion to accept the election results, Andy second, motion passed unanimously. Steve will write a formal acceptance letter to Union County Clerk.
- h. Approve 2017-18 Budget as presented from budget committee
 - Amie explained that we had 2 budget committee meetings to discuss the budget & a budget hearing to approve the budget. Brett made a motion to adopt the budget, Andy second, motion passed unanimously.
- i. Accepting the use of IMESD as an independent investigator for current complaints

- Andy asked if we needed a separate contract or does this fall under the services umbrella they already provide. Steve explained the details. Brett made a motion to accept the use of IMESD as an independent investigator, until policy is modified, Andy second, motion passed unanimously.
- j. Accept Budget appropriation
 - Amie explained that this appropriation was to allow the district to move salary expenses from General Fund to Federal Fund in order to follow federal grant requirements. Brett made a motion to accept the budget appropriation, Andy second, motion passed unanimously.
- k. Authorize board member elects to our hiring committee for Interim Superintendent.
 - Andy moved to authorize John Frisch & Jamie Dickenson to participate in the hiring committee for Interim Superintendent, Brett second, motion passed unanimously.

Future Agenda Items

- a. Accepting Certified Teachers Collective Bargaining Agreement
- b. Local Wellness Policy
- c. Enrollment
- d. Minutes for May 3
- e. Designations
- f. Consider PTO

5 minute recess

Board went into Executive Session at 8:41 pm pursuant to:

1. ORS 192.660 (2)(a) – To consider the employment of a public officer, employee, staff member or individual agent.
2. ORS 192.660 (2)(b) – To consider dismissal or discipline of or complaints against an officer, employee, staff or agent.
3. ORS 192.660 (2)(d) – To consider deliberations with persons designated by the governing body to carry on labor negotiations.

Executive Session adjourned at 10:03 pm.

Motion to adjourn regular meeting by Julie, Andy second motion, motion passed unanimously at 10:04 pm.

Next Regular Meeting – July 18, 2017 at 7:00 pm