

Board Members Present-Brett Moore, Patty McClure, Scott Spears, Julie Culver-Witten, Meg Moore

Other Present-Timur Gaston, Amy Betts, Arnold Coe, Patty and Andy Lindsey, Deb Hanson, Darren Hanson, Dennis Murchison, Jamie Murchison, Lisa Murchison, Josey Koehn, Megan Espinola, Nola Colvin, Teresa Aguilera, Heidi Thomas, Ginger Noble, Tammy and Kyle Robinson, Mindy and Todd Mowery, Mr. Harvey, Jason Gorham, Darcy Carriero, and Wendy Gorham.

Call to Order-Vice Chairman, Scott Spears called the meeting to order at 7:15pm. He said Brett would be coming, but would be late due to his work schedule.

Agenda Approval/Adjustments-Scott asked to move patron comments to below Discussion area to allow time for Brett to be here. Also other changes-Under Discussion add Dress Code and under Action add Approval of Classified contract.

Good of the Order-Dennis Murchison, Union County Cattlemen President, spoke to give praise to the FFA students from Cove that came to help with their annual banquet. He said the Trevor Leithner, Megan Espinola, Zach Spears, and Hannah DUBY did a great job. The Christmas program was held on the 16th. As usual, it was a great success.

Consent Agenda-Patty moved to approve the minutes from the August 19, 2014 meeting, with Meg seconded and motion passed unanimously. Julie moved to approve the minutes from the meeting of Sept 23, Oct 21 and Nov 18, 2014 be approved as presented. The motion passed unanimously. _

Brett arrived and now presiding over the meeting

Reports

FFA-Megan reported at the District completion the Cove Advanced team placed 3rd and the Greenhands passed 4th overall. She also stated that the Chapter has their egg handlers license, so they now can sell eggs to the public.

Student Body-Josey reported the Christmas tree for the school was cut at the Koehn's property in Summerville; they had dress up days and were a lot of fun; the "Feeds" are being scheduled and Ryan Zastrow, the Food Inspector has been making calls. Mat explained they are working with Ryan to make sure they are within the standards. Deb is helping with the inspections.

Charter Council-No meeting was held as planned on December 18th. No one informed Deb Hanson or Patty Lindsey that the meeting was cancelled.

Superintendent-The volleyball year end awards were presented at Kinsey Commons. It was a very nice setting and ceremony. The Christmas program was very nice and everyone did a great job. It was streamed with approximately 100 people watching. There was early release today at 1:30 for Christmas Break. There were Christmas parties held. Furniture was moved out the classrooms for deep cleaning. The Middle School Boys finished their basketball season and had a good season. The Middle School girls started practice yesterday and all will participate at the Huntington Tournament in Feb.

The High School basketball teams are in full throttle and are playing at the Union Tournament. OSAA informed Bruce that Cove will stay at 2A level, even though our adjusted number is at 88. The cutoff number for 2A level is 90. Interviews were held today for the part-time secretary position. There are 2 in-house candidates that interviewed with Mat and Bruce.

Principal-Mat present the Policy JGAB-Use of Restraint and Seclusion and JGAB-AR. The previous policy was developed by OSBA before the new legislation was passed in the last legislative session. OIS-Oregon Intervention System was added to policy. This was the first reading of the policy. He confirmed that things were going well with the help of the student leaders and their teamwork.

Financial-Bruce presented the financial information due to the fact Kim was unable to be at the meeting. He reported that we have an increase of \$200M in State revenue due to a mileage adjustment made by ODE. This money will spread out over the school year in State School Support Fund. There is scheduled to be more funds next year. Checks for the month of November were presented. Bruce explained a Crossover Program for sports, was purchased and is being used by the basketball teams. It is to help analyze game statistics. There was no report for the lunch program.

Discussion:

Small Gym Improvements- Brett reported there are no updates on the project. More estimates are needed for the floor, walls and windows. Bruce still doesn't have a dollar cost for new bleachers.

Type 20 Bus- Bruce reported right now the need to the use of Type 20 is down, so everything is working out with just one bus. But he will contact Bruce Flatt about purchasing an additional bus.

AEDs-Meg reported she is still checking with the paramedics from LaGrande about what type of AED to get.

Audit Report- The audit is completed for the district. Scott would like the auditors to make a formal presentation of the report. Mike Poe will be contacted.

Letter from the Teacher's Union- Brett explained that he received a letter from the Teachers Union regarding public communication in social media. Specifically, discussing refraining from negativity on social media by School Board Members, Staff and Community Members, regarding issues at school. Brett stated he feels that all community members have a deep desire for all students to succeed. He believes that we all want to have the best school that is attended by the best kids. We all have different opinions on how to accomplish that and we have the right to share those opinions. School Board members have several hats to wear-a Board member, a community member and as a parent. Brett read the letter and explained a similar letter was sent to the Cove Booster Club and Coaches. He said he contacted OSBA and asked how School Board Member's should manage their different responsibilities as Board Members and parents. They said Board members have responsibilities and need to be reminded in social media with 3 or more "friends" can not have a "conversation". We have the right to maintain our personal opinions. As a Board member, we need to be kept opinions appropriate in order to not develop or communicate a prejudice on any issue in which we may need to provide a

future judgment in our roles as a member of the School Board; remembering objectivity is important. As a Board we need to get all the facts through the correct channels before making a judgment. In order to handle complaints of staff, teachers, and administration the complaint policy needs to be followed. Brett read the District's policy KL, Public Complaints. The channeling of the complaint progress starts first with talking with the teacher, then to the principal, next to the superintendent and finally the Board. Discussion then followed with input from community members regarding this issue.

Dress Code Bruce explained the recent situation regarding students wearing leggings and being asked to change their clothing, if possible before returning to class. The current dress code from the Handbook was handed out to Board and patrons. There is nothing in the dress code addressing the wearing leggings. Bruce states Mat and he have been working to develop a new dress code. Brett stated he has received notification from parents that have issues with the dress code. The administration recognizes a dress code is still open to interruption and is a work in process. Josey said that the ASB would be willing to help to create a dress code policy. The feeling, from the patrons and Board, is the code needs to be enforced equally.

Patron Comments-No comments from Patrons

Action Items

Scott Brazil's Resignation-Scott submitted his resignation as the High School Track Coach, due to moving from the area this summer. Meg made a motion to accept his resignation and Julie seconded, motion passed unanimously.

Dress Code-no action to be taken at this time.

Classified Contract- Meg explained she has received a copy of the contract from Tracy Miller, the Union Rep, and has reviewed all changes and recommends approval of contract. It was moved by Scott to approve the contract and seconded by Patty. Julie asked the minutes to show, she sustained from voting to void a conflict of interest. The motion passed with Brett, Patty, Scott and Meg voting in favor. An original copy needs to be obtained from the Union for signatures.

Future Agenda-Second reading of Student Restraint Policy, Type 20 Bus, AEDs, Dress Code, Audit, Small Gym Remodel, Board Goals

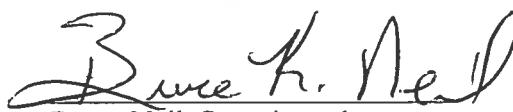
Board went out of open session at 8:40 pm and into executive session at 8:52 pm in pursuant to ORS 192.660(2)(b).

Adjournment-The Board came back into open session at 11:08 pm. Meg moved to adjourn at 11:08pm, Julie seconded and motion was approved unanimously.

Approved

Brett Moore, Board Chairman

Approved


Bruce Neil, Superintendent

Board Members Present-Brett Moore, Scott Spears, Patty McClure, Julie Culver-Witten, and Meg Moore.

Others Present- First Session-Bruce Neil, Amy Betts, Lisa Murchison, and Dennis Murchison.
Second Session-Bruce Neil, Mindy and Todd Mowery.

Called to Order-Brett called the meeting to order at 8:52 pm, in the Math Room to pursuant to ORS 192.660 (2)(b). Matters of Personnel were discussed.

Adjournment of Executive Session-Brett Moore adjourned the Executive Session at 11:08pm.

Approved by:

Brett Moore, Board Chairman

Approved by:



Bruce Neil, Superintendent