

**Cove School District**  
**Regular School Board Meeting – District/Board Goals Work Session**  
**September 13, 2016**  
**HS Math Room**

Board Members Present

- Brett Moore, Scott Spears, Steve McLean, Julie Culver-Witten, Andy Lindsey

Others Present

- Bruce Neil, Mat Miles, Amie Breshears, Lisa Murchison, Deb Hansen & John Frisch

Call to Order

- Scott called meeting to order at 6:35.

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Agenda Approval/ Emergency Adjustments

- None

New Business

- a. Establishing District/Board goals for the 2016-17 School Year
  - Bruce went over Cove School District/Board Goals 2016-17 that we selected in December 2015.
    1. Student Achievement & Success at Grades K-12 grades
    2. District Policy Development & Maintenance
    3. Fiscal Stability to Support Student Learning
    4. District Operations & Performance
    5. Board Self-Governance and Operations
    6. Effective Communications and Community Involvement
  - Bruce reviewed that the District Goals and Performance Measures was brought about by Steve in Spring of 2016 from some confusion he had between District & Board Goals and a template for establishing goals that he had found from another District.
  - Bruce explained that Steve had come across two similar Projects that follow this similar guidelines: one being Lighthouse Project which takes a look at what a lighthouse board looks like, second being Road Map 21 Project which talks about stages.
  - Bruce suggested that the details of how we are achieving these goals be a standing board meeting item.

- Steve discussed what he would like to see throughout the year regarding our District & Board goals.
  1. Continue 360 Superintendent Review, thought it was excellent
  2. Look further into 21st century schools idea
  3. Move forward using the research he has done on Lighthouse Board & Road Map 21
  
- Discussion ensued about steps we need to take to work through setting up these goals.
  
- Discussion progressed into preliminary goals & how/if they needed to change. It was discussed that goals may stay the same on a year to year basis once we set them, but the performance measures that we set to obtain them will more than likely change from year to year.

Following are the preliminary goals that were suggested at the meeting, but may change prior to the next meeting.

**GOAL Statement #1:**

Student Achievement and Elimination of Performance Gaps at Grades Pre-Kindergarten to 12 and Beyond

PERFORMANCE Indicators

- 1.1 Increase the number of students who graduate with a Cove School District diploma
- 1.2 Achieve a 100% graduation rate
- 1.3 Increase the percentage of high school students who feel connected to school through participation in at least one extracurricular activity or athletic team.
- 1.4 Increase the number of students meeting or exceeding grade specific standards defined by currently used assessment and accountability data

**GOAL Statement #2:**

Higher Standards of Performance

- 2.1 Support individual specific teacher development with reporting on utilization
- 2.2 Support curriculum development.**
- 2.3 Analyze the retention and recruitment package for all staff

**GOAL Statement #3:**

Fiscal Stability to Support Holistic Student Learning

- 3.1 Meet audit standards with no material deficiencies
- 3.2 Ensure financial stability to support programs
- 3.3 Develop a 5 year facility plan

**GOAL Statement #4:**

Effective Communications & Community Involvement

- 4.1 Increase effectiveness of Family Link with input from stakeholders (Parents, Teachers, and Students)
- 4.2 *Improve the communication with families regarding their child's academic performance.***
- 4.3 Ensure weekly progress reports are provided for K-5 students
- 4.4 Increase favorable coverage of district students, staff, programs and events

**GOAL Statement #5:**

Effective Board Operations and Involvement

- 5.1 Review and discuss select district policies on a monthly basis
- 5.2 Improve timeliness of providing meeting minutes to public.
- 5.3 Provide material for upcoming board meeting on district website for public engagement
- 5.4 Develop a Board / Superintendent relations handbook
- 5.5 Improve attendance of board members to ensure a quorum is present at all meetings
- 5.6 Explore various board professional development programs to assist in building leadership capacity (i.e. OSBA Lighthouse Project, Roadmap for 21st Century Learning)

Future Agenda Items

- a. Send suggestions for changes to preliminary goals to Bruce

Motion to adjourn meeting by Julie, Brett second motion, motion passed unanimously at 8:40

Next Meeting – Regular Board Mtg on Sept 20th at 7:00

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Scott Spears, Board Chairman

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Bruce Neil, Superintendent